

TWC-IMS-POL-001 Work Health & Safety Policy

Defining roles and allocating responsibilities and accountabilities and delegating authorities, to facilitate effective HSEQ management. Two Way Cranes Pty Ltd acknowledges that effective Work Health and Safety is an integral part of achieving its vision of excellence in providing personnel and mobile cranes to the construction industry. The Company believes that the well-being of people employed at our workplace or people affected by our work is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety are our greatest responsibility. Company senior management is therefore committed to carrying out its business activities in a healthy and safe manner, and to ensuring the health, safety and welfare of its employees, contractors and visitors. The public shall be given equal priority to that of our employees.

All Company personnel have a collective and individual responsibility with regard to the prevention of workplace injuries and working safely. We are committed to eliminating work related illness and injury, and will endeavour to:

- Implement uniform risk management processes to control risks in the workplace;
- Continually develop and enforce policies and procedure in line with current WHS Legislation;
- Review and update Integrated Management System for continual improvement;
- Ensure that all risks are identified, assessed and controlled in accordance with the legislation
- Comply with all applicable relevant legislation, codes of practice and standards;
- Ensure equipment and substances are safe and without risk to health when properly used;
- Ensure active consultation and participation of all workers and their representatives in the development, implementation, and continuous improvement of workplace health and safety practices.

The objectives of our Work Health and Safety Policy are:

- Implementation & Maintenance of the Integrated Management System;
- Reduce hazards, incidents and non-conformances;
- Include HSEQ on the agenda of company meetings;
- Obtain ISO 45001:2018, 9001:2015 and 14001:2015 Certification;

The WHS policy shall be communicated to all workers by:

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- Displaying copies on notice boards etc.
- Including the policy in inductions for workers.
- Made available as documented information to all parties.

This policy is approved for use by:



Francis Zammit
Managing Director
11/04/2026

Issue Date: 11/04/2026	Approved	Document Number: TWC-IMS-POL-001	Page 1 of 1
Reviewed Date: 11/04/2026	Frank Zammit	ID: Document Name: Work Health & Safety Policy	Revision No: 4
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